

## WARREN COUNTY PARKS AND RECREATION DEPARTMENT

## JOB DESCRIPTION

- I. Name of Position: Executive Administrative Assistant
- II. Organization Unit: Administrative Division Assigned to Financial Manager
- **III. General Summary:** This individual is responsible for assisting with all administrative office functions at Administrative office including, but not limited to, answering phones, assisting with aspects of payroll, accounts payable, and employee file retention processing with Financial Manager supervision, and assisting with various staff trainings.
- **IV.** Qualifications: High School Diploma; 4-year college degree (preferred); ability to be positive with public; extensive knowledge of OneDrive, Microsoft Word, Excel, PowerPoint, and Outlook; experience with processing payroll and maintaining employee personnel files; good written/oral skills; team player. WCPRD is an equal opportunity employer.
- V. Special Work Conditions: Work is primarily indoors; be able to work within tight deadlines; multi-task efficiently.
- VI. <u>Position Wage</u>: This is a full-time position. The wage will be negotiated at the time of hire. Medical, dental, and vision insurance plans are available to all full-time employees after a sixty (60) day probationary period (employee is responsible for paying a percentage of this cost).
- VII. Employee Classification: Exempt
- VIII. Essential Job Functions:
  - 1. Answer phones and direct to the proper location, if needed.
  - 2. Attend all required meetings.
  - 3. Complete all assigned training.
  - Process payroll.
  - 5. Assist with all aspects of accounts payable.
  - 6. Process all accounts receivable in the form of checks and making deposits.
  - 7. Assist with employee file retention processing.
  - 8. Assist with HR (Employee Benefits).
  - Assist with filing and coordination of administrative files for Director and other administrative staff at request of Director.
  - 10. Schedule interviews, prepare interview packets, maintain records, and attend interviews for job applicants.
  - 11. Schedule and execute staff training of new employees.
  - 12. Operate, maintain, and update employee information and groups in AlertSense program.
  - 13. Coordinate and publish weekly work schedules for all administrative office staff and Director/Superintendents.
  - 14. Oversee the inventory process of department in cooperation with park managers, superintendents, and administrative office staff.
  - 15. Attend Programming Meetings and serve on Social Media Committee at assigned times.
  - 16. Assist with implementation and training of new payroll, work order system, online OSHA training, and reservation system.
  - 17. Assist with creating various forms, reports, and files for department
  - 18. In charge of updating Job Descriptions annually and ensuring all employee signatures.
  - 19. Update and maintain the WCPRD Forms and Policies file and update all forms on the parks' website.
  - 20. Assist with various special projects as assigned by the Director.
  - 21. Understand and agree to comply with WCPRD Employee Handbook, Warren County Personnel Policy, and all other WCPRD rules and regulations.
  - 22. Complete any other duties as assigned by the Director of WCPRD.
  - 23. Perform all duties in a polite, professional, and respectful manner always with both patrons and fellow employees.

IX. <u>Verification of Understanding Position</u> : By signing this jo understand that I may be assigned other work-related duties Director of WCPRD.	b description, I agree to perform the tasks outlined within and fully and responsibilities as directed by the Director or Assistant
WCPRD Employee Signature	Date
Witness Signature	Date
Director WCPRD Signature	Date